

Appendix D: Final Telephone Survey Instrument

CRT

HARD COPY REQUIRED

FINANCE, URB58182

F182

FIELD FINAL - JULY 21, 2003
(Columns are ABSOLUTE)

Project Registration #139242

The Gallup Organization, Inc.

COMMONWEALTH OF VIRGINIA

_____ APPROVED BY CLIENT

City Center: Washington D.C.

Urban Institute Study

_____ APPROVED BY PROJECT MANAGER

Abraham/Miller-Steiger/Richter

Jane Wood, Specwriter

July, 2003

n=1000

I.D.#:

_____ (1- 6)

**AREA CODE AND TELEPHONE NUMBER:

_____ - _____
(649 - 658)

**INTERVIEW TIME:

_____ - _____
(716 - 721)

(NOTE: All interviews are recorded. The recording begins when the respondent answers the phone. This statement is read after the "Continue" response is entered after the Introduction and before the first question) This call will be recorded for quality assurance.

1 (Continue)

2 (Refused) - (Thank and Terminate)

_____ (984)

**DATE OF INTERVIEW: (Code from fone file)

_____ - _____
(935 - 938)

**ZIP CODE: (Code from fone file)

_____ - _____
(59 - 63)

Hello, this is _____, from The Gallup Poll. We are conducting a survey for the Commonwealth of Virginia about issues related to work so the state can improve employment and training policies. Let me assure you that the information you provide will be held in strict confidence and used only for statistical purposes.

(If respondent is reluctant, read:) Your participation is really important. The interview is short and the results will help Virginia improve opportunities for employment and training in the next few years. We're looking to speak with all kinds of Virginia residents, regardless of your employment status.

1 Respondent available - **(Continue)**

7 Respondent not available -
(Set time to call back)

8 (Soft Refusal)

9 (Hard Refusal) - **(Thank and Terminate)** _____(1001)

S1. Of the adults age 18 to 65 in your household, I need to speak to the one who had the most recent birthday. Would that be you?

1 Yes, respondent available **(Continue)**

4 No, ask to speak to that person **(Continue)**

5 No such person in household - **(Thank and Terminate)**

7 Respondent not available - **(Set time to call back)**

8 (Refused) - **(Thank and Terminate)** _____(1002)

(If code 4 in S1, Continue;
Otherwise, Skip to S2)

(If necessary, read:)

Hello, this is _____, from The Gallup Poll. We are conducting a survey for the Commonwealth of Virginia about issues related to work so the state can improve employment and training policies. Let me assure you that the information you provide will be held in strict confidence and used only for statistical purposes.

S2. What is your age? (If necessary, read:) This is to confirm that we are speaking with someone who is between the ages of 18 and 65. (Open ended and code actual age)

00 (Refused) - (PROBE ONCE, Then Reset to S1)

17 (Under age 17) - (Reset to S1)

66 (66 or older) (Reset to S1)

18-

65 (Continue)

(1003) (1004)

S3. In what county of Virginia do you live? If you live in a city and not a part of a county, please say so. (Open ended and code from hard copy) (If necessary, say:)
Where do you live most of the time?

01	Accomack	34	Frederick	66	Orange
02	Albemarle	35	Giles	67	Page
03	Alleghany	36	Gloucester	68	Patrick
04	Amelia	37	Goochland	69	Pittsylvania
05	Amherst	38	Grayson	70	Powhatan
06	Appomattox	39	Greene	71	Prince Edward
07	Arlington	40	Greensville	72	Prince George
08	Augusta	41	Halifax	73	Prince William
09	Bath	42	Hanover	74	Pulaski
10	Bedford	43	Henrico	75	Rappahannock
11	Bland	44	Henry	76	Richmond
12	Botetourt	45	Highland	77	Roanoke
13	Brunswick	46	Isle of Wight	78	Rockbridge
14	Buchanan	47	James City	79	Rockingham
15	Buckingham	48	King and Queen	80	Russell
16	Campbell	49	King George	81	Scott
17	Caroline	50	King William	82	Shenandoah
18	Carroll	51	Lancaster	83	Smyth
19	Charles City	52	Lee	84	Southampton
20	Charlotte	53	Loudoun	85	Spotsylvania
21	Chesterfield	54	Louisa	86	Stafford
22	Clarke	55	Lunenburg	87	Surry
23	Craig	56	Madison	88	Sussex
24	Culpeper	57	Mathews	89	Tazewell
25	Cumberland	58	Mecklenburg	90	Warren
26	Dickenson	59	Middlesex	91	Washington
27	Dinwiddie	60	Montgomery	92	Westmoreland
28	Essex	61	Nelson	93	Wise
29	Fairfax	62	New Kent	94	Wythe
30	Fauquier	63	Northampton	95	York
31	Floyd	64	Northumberland		
32	Fluvanna	65	Nottoway		
33	Franklin				
00	Live in city				
98	(DK)				
99	(Refused)				

(1005) (1006)

(If code 00 in S3, Continue;
If code 01-95 in S3, Skip to Read before #1;
Otherwise, Thank and Terminate)

S4. In what city do you live? (Open ended and code)

01	Alexandria	22	Manassas
02	Bedford	23	Manassas Park
03	Bristol	24	Martinsville
04	Buena Vista	25	Newport News
05	Charlottesville	26	Norfolk
06	Chesapeake	27	Norton
07	Clifton Forge	28	Petersburg
08	Colonial Heights	29	Poquoson
09	Covington	30	Portsmouth
10	Danville	31	Radford
11	Emporia	32	Richmond
12	Fairfax	33	Roanoke
13	Falls Church	34	Salem
14	Franklin	35	South Boston
15	Fredericksburg	36	Staunton
16	Galax	37	Suffolk
17	Hampton	38	Virginia Beach
18	Harrisonburg	39	Waynesboro
19	Hopewell	40	Williamsburg
20	Lexington	41	Winchester
21	Lynchburg		
98	(DK)		
99	(Refused)		

(1007) (1008)

(READ:) First I would like to ask you some questions about your employment status.

1. Which of the following best describes your current situation - are you employed full-time, employed part-time, retired, a homemaker, a student, unemployed but looking for work, or unemployed and not looking for work?

- 01 Employed full-time
- 02 Employed part-time
- 03 Retired
- 04 Homemaker
- 05 Student
- 06 Unemployed but looking for work
- 07 Unemployed and not looking for work
- 08 (Disabled/unable to work)
- 09 (Other) (do not list)
- 10 (DK)
- 11 (Refused)

(1301) (1302)

(If code 01 or 02 in #1, Continue;
If code 03 in #1, Skip to Note before #26;
Otherwise, Skip to Note before #16)

EMPLOYMENT AND BENEFITS (ASKED ONLY OF THOSE WHO ARE CURRENTLY EMPLOYED)

2. I'd like for you to think about your MAIN job, that is, the one where you spend the most time. In a typical week, do you work 30 hours or more at your MAIN job?

- 1 Yes
- 2 No
- 3 (DK)
- 4 (Refused)

_____(1303)

3. What kind of work do you do at this job, or what is your occupation? (Open ended and code from hard copy)

01 Other (list)

(If "self employed/owner" PROBE:) What type of work do you do or what type of business are you the owner of?

02 (DK)

03 (Refused)

04 HOLD

05 HOLD

06 Professional worker-lawyer, doctor, scientist, teacher, engineer, nurse, accountant, investment banker, stock brokerage, marketing, musician

07 Manager, Executive or Official-in a business, government agency, or other organization

08 Business Owner-such as a store, factory, plumbing contractor, etc.

09 Clerical or Office Worker-in business, government agency, or other type of organization--such as a typist, secretary, postal clerk, telephone operator, computer operator, data entry, bank clerk, etc.

10 Sales worker-clerk in a store, door-to-door salesperson, sales associate

11 Manufacturer's Representative-outside sales person, sales representative

12 Service worker-policeman/woman, fireman, waiter or waitress, maid, nurse's aide, attendant, barber or beautician, fast-food

13 Skilled Tradesman-printer, baker, tailor, electrician, machinist, linesman, railroad engineer, plumber, or does mechanical work such as garage mechanic, carpenter, etc.

14 Semi-skilled Worker-operates a machine in a factory, is an assembly line worker in a factory, drives a truck, taxi cab, or bus, etc.

15 Unskilled/Laborer/Elementary Occupations-plumber's helper, construction laborer, longshoreman, sanitation worker, maintenance, housekeeping, or other physical work

16 Technology professional-Web designer, network administrator, systems engineer, programmer, systems analyst, Internet, IT

17 Agriculture and Fishery Workers

(1304) (1305)

4. Is this job with the government, a private company, a non-profit organization, or are you self-employed?

- 1 Government
- 2 Private company
- 3 Non-profit organization (include tax exempt and charitable organizations)
- 4 Self-employed
- 5 (DK)
- 6 (Refused)

_____(1306)

5. How many jobs have you held in the past five years with different employers? Include both full-time and part-time positions. (Open ended and code)

- 0 None
- 1 One
- 2 Two
- 3 Three
- 4 Four
- 5 Five
- 6 More than five
- 7 (DK)
- 8 (Refused)

_____(1307)

(If code 2-6 in #5, Continue;
Otherwise, Skip to #7)

6. The last time you left a job, what was your reason for leaving that job? Was it **(read 1-6)**?

- 1 Because you found a new job
- 2 Because you wanted to look for a new job
- 3 Because you were laid off or let go for some other reason
- 4 So you could continue your education
- 5 Because of health reasons
- 6 Or was it to leave the workforce for some other reason (i.e. Retired, to raise children, etc.)
- 7 (DK)
- 8 (Refused)

_____(1308)

7. Some employees share the same job and work part-time and receive some or all of the benefits that would be available if they worked full-time. This is called job sharing. How interested would you be in working in a job sharing arrangement? Would you be (read 4-1)?

- 4 Very interested
- 3 Somewhat interested
- 2 Not too interested
- 1 Not interested at all

5 (I currently work in a job sharing arrangement)

6 (DK)

7 (Refused)

8 (Not applicable/Self employed/Work at home) _____(1309)

(READ:) Now I'd like to ask you some questions about skills and training.

8. When you began your current job, were you required to have any of the following? How about (read A-C)?

- 1 Yes
- 2 No
- 3 (DK)
- 4 (Refused)

A. Vocational training after high school resulting in a license or proficiency (pro-FISH-in-see) exam _____(1310)

B. Prior experience as a supervisor in a related occupation _____(1311)

C. On-the-job training _____(1312)

(If code 1 in #8-C, Continue;
Otherwise, Skip to #10)

9. How long was your on-the-job training? Was it (read 1-3)?
- 1 Less than one month
 - 2 1 to 12 months
 - 3 More than 12 months
 - 4 (DK)
 - 5 (Refused) _____(1313)
10. Which of the following skills are a primary part of your job? (Read A-G)
- 1 Yes
 - 2 No
 - 3 (DK)
 - 4 (Refused)
 - A. Supervisory skills _____(1318)
 - B. Customer service skills _____(1319)
 - C. Working as a team member _____(1320)
 - D. Computer skills _____(1317)
 - E. Basic math skills _____(1315)
 - F. Writing skills _____(1314)
 - G. Problem solving skills (If necessary, read:)
 Problem solving is the ability to identify
 problems, come up with solutions, and make
 effective decisions _____(1316)

(SURVENT NOTE: Ask #11 and #12 for each A-G, as appropriate, before going to the next A-G)

11. How likely are you to seek additional training within the next 5 years to increase your skills in each of the following areas? How about **(read A-G)**? Are you very likely, somewhat likely, not very likely, or very unlikely?

- 4 Very likely
- 3 Somewhat likely
- 2 Not very likely
- 1 Very unlikely

- 5 (DK)
- 6 (Refused)

- A. Supervisory skills _____(1325)
- B. Customer service skills _____(1326)
- C. Working as a team member _____(1327)
- D. Computer skills _____(1324)
- E. Basic math skills _____(1322)
- F. Writing skills _____(1321)
- G. Problem solving skills _____(1323)

12. **(For each code 1 or 2 in #11 A-G, ask:)** Is that because you don't use the skill, because you don't need additional training, because of the cost of training, or for some other reason? **(Display A-G, as appropriate)**

- 1 Don't use the skill
- 2 Don't need additional training
- 3 Because of cost of training
- 4 For some other reason
- 5 (DK)
- 6 (Refused)

- A. Supervisory skills _____(1332)
- B. Customer service skills _____(1333)

12. (Continued:)

- C. Working as a team member _____(1334)
- D. Computer skills _____(1331)
- E. Basic math skills _____(1329)
- F. Writing skills _____(1328)
- G. Problem solving skills _____(1330)

**(If code 3 or 4 to ANY in #11 A-G, Continue;
Otherwise, Skip to #13a)**

13. How likely would you be to go to each of the following places to get additional training? How about **(read A-G)?** Would you be very likely, somewhat likely, not too likely or not likely at all?

- 4 Very likely
- 3 Somewhat likely
- 2 Not too likely
- 1 Not likely at all

- 5 (DK)
- 6 (Refused)

- A. On-site or on-the-job training _____()
- B. Community college _____()
- C. 4-year college _____()
- D. Private training institution _____()
- E. Adult continuing education _____()
- F. Local Workforce Center _____()
- G. Somewhere else _____()

HOLD _____(1335-
1341)

13a. In general, if you needed additional training in skills that were relevant to your job, who would pay for this training? Would your employer pay all the costs, would you share the costs with your employer, or would you pay all the costs yourself? If your funding would come from some other source, please say so. **(INTERVIEWER NOTE: Code employer reimbursement as 1)**

1 Employer pay all costs

2 Share costs

3 You pay all costs

4 Some other source

5 (Depends)

6 (Not applicable/Self employed/Work at home)

7 (DK)

8 (Refused)

_____()

14. Please tell me if your current employer offers any of the following benefits, even if you do not personally receive that benefit. **(Read A-G)**

1 Yes

2 No

3 (DK)

4 (Refused)

A. Health insurance

_____(1342)

B. Pension or retirement benefits

_____(1343)

C. Sick leave

_____(1344)

D. Vacation or annual leave

_____(1345)

E. Subsidized continuing education

_____(1346)

F. Short- or long-term disability

_____(1347)

G. Life insurance

_____(1348)

15. Now I'd like to ask you some questions about your workplace environment. For each of the following, please tell me whether it is something that is very important to you, somewhat important, not too important, or not at all important when thinking about your workplace. How about (read and rotate A-F)?

- 4 Very important
- 3 Somewhat important
- 2 Not too important
- 1 Not important at all

- 5 (DK)
- 6 (Refused)
- 7 (Not applicable/Self employed/Work at home)

- A. Relationships with coworkers _____(1349)
- B. Flexibility of hours _____(1350)
- C. Relationship with your supervisor _____(1351)
- D. Having a short commute _____(1352)
- E. Having a workplace that is racially, religiously, or ethnically diverse _____(1353)
- F. Having the option to telecommute or work from home _____(1354)

UNEMPLOYED/NOT IN LABOR FORCE (ASKED ONLY OF THOSE WHO ARE NOT CURRENTLY EMPLOYED)

(If code 06, 07, or 08 in #1, Continue;
If code 04, 05, or 09-11 in #1, Skip to #17;
Otherwise, Skip to Note before #21)

16. Are you currently receiving unemployment insurance benefits?

- 1 Yes
- 2 No
- 3 (DK)
- 4 (Refused) _____(1355)

(If code 06 in #1, Skip to #18;
Otherwise, Continue)

17. How likely are you to look for paid work in the next five years? Would you say that you are very likely, somewhat likely, not very likely, or very unlikely to look for work within the next 5 years?

- 4 Very likely
- 3 Somewhat likely
- 2 Not very likely
- 1 Very unlikely

5 (DK)

6 (Refused)

_____(1356)

(If code 2, 3, or 4 in #17, Continue;
Otherwise, Skip to Note before #21)

18. [(If code 04, 05, or 07-11 in #1, read:) If you decide to look for work in the next five years, would you/(If code 06 in #1, read:) Do you] prefer to work full-time or part-time?

- 1 Full-time
- 2 Part-time
- 3 (Either)
- 4 (DK)
- 5 (Refused)

_____(1357)

19. If you were to get a paid job in the next five years, how important would each of the following benefits be to you? For each, tell me if it would be very important, somewhat important, not too important, or not important at all. How about (read A-G)?

- 4 Very important
- 3 Somewhat important
- 2 Not too important
- 1 Not important at all

- 5 (DK)
- 6 (Refused)

- A. Health insurance _____(1358)
- B. Pension or retirement benefits _____(1359)
- C. Sick leave _____(1360)
- D. Vacation or annual leave _____(1361)
- E. Subsidized continuing education _____(1362)
- F. Short- or long-term disability _____(1363)
- G. Life insurance _____(1364)

20. If you were to get a paid job in the next five years, please tell me how important each of the following aspects of a workplace environment would be to you, whether it would be very important, somewhat important, not too important, or not important at all. How about (read and rotate A-F)?

- 4 Very important
- 3 Somewhat important
- 2 Not too important
- 1 Not important at all

- 5 (DK)
- 6 (Refused)

- A. Relationships with coworkers _____(1365)

20. (Continued:)

- B. Flexibility of hours _____(1366)
- C. Relationship with your supervisor _____(1367)
- D. Having a short commute _____(1368)
- E. Having a workplace that is racially, religiously,
or ethnically diverse _____(1369)
- F. Having the option to telecommute or work from
home _____(1370)

**RETIREMENT NEEDS OF NON-RETIREEES (ASKED ONLY OF THOSE WHO ARE
CURRENTLY EMPLOYED, STUDENTS, OR UNEMPLOYED LOOKING FOR WORK)**

**(If code 01, 02, 05, or 06 in #1, Continue;
Otherwise, Skip to Note before #26)**

(READ:) Now I'd like to ask you some questions about
retirement.

21. At what age do you plan to retire? Your best guess is
fine. (Open ended **and code actual age**)

- 96 96+
- 97 (I am already retired)
- 98 (DK)
- 99 (Refused)

(1371) (1372)

**(If code 97 in #21, Skip to Note before #26;
Otherwise, Continue)**

(If code 01-96 in #21 AND
[Response in #21 minus response in S2]
equals 10 or less, Continue;
If code 01-96 in #21 AND
[Response in #21 minus response in S2]
equals 11-15, Skip to #25;
Otherwise, Skip to Note before #26)

22. Would the availability of additional training or education entice you to continue working longer?

- 1 Yes
- 2 No
- 3 (DK)
- 4 (Refused)

_____(1373)

23. How likely are you to seek paid work at some point after you retire? Would you say you are very likely, somewhat likely, not too likely, or not at all likely?

- 4 Very likely
- 3 Somewhat likely
- 2 Not too likely
- 1 Not likely at all
- 5 (DK)
- 6 (Refused)

_____(1374)

(If code 2, 3, or 4 in #23, Continue;
Otherwise, Skip to #25)

24. If you do work after you retire, are you likely to work full-time or part-time?

- 1 Full-time
- 2 Part-time
- 3 (DK)
- 4 (Refused)

_____(1375)

25. Phased retirement is when your employer allows you to cut back on your working hours gradually over several years before retiring totally. If phased retirement was an option for you, would you be very likely, somewhat likely, not too likely, or not likely at all to take it?

- 4 Very likely
- 3 Somewhat likely
- 2 Not too likely
- 1 Not likely at all

5 (DK)

6 (Refused)

7 (Not applicable/Self employed/Work at home) _____(1376)

RETIREMENT NEEDS OF RETIREES (ASKED ONLY OF THOSE WHO ARE RETIRED)

**(If code 03 in #1 OR code 97 in #21, Continue;
Otherwise, Skip to #29)**

26. At what age did you retire? (Open ended **and code actual age)**

97 97+

98 (DK)

99 (Refused)

_____ (1377) (1378)

27. Even though you are retired, how likely are you to get a paying job within the next five years? Are you very likely, somewhat likely, not too likely, or not likely at all?

- 4 Very likely
- 3 Somewhat likely
- 2 Not too likely
- 1 Not likely at all

5 (Already have a job in retirement)

6 (DK)

7 (Refused)

_____(1379)

**(If code 2, 3, or 4 in #27, Continue;
Otherwise, Skip to #29)**

28. If you were to get a paying job in the next five years, would you be more likely to work full-time or part-time?

- 1 Full-time
- 2 Part-time
- 3 (DK)
- 4 (Refused)

_____(1380)

QUALITY OF LIFE (ASKED OF ALL)

29. Now I'd like to ask you some questions about general quality of life issues. Please tell me how important each of the following issues are to you. How about **(read and rotate A-F)**? Is this very important, somewhat important, not too important, or not important at all to you?

- 4 Very important
- 3 Somewhat important
- 2 Not too important
- 1 Not important at all

- 5 (DK)
- 6 (Refused)

- A. Having time to spend with friends and family _____(1401)
- B. Having access to quality schools _____(1402)
- C. Having access to affordable housing _____(1403)
- D. Living close to a metropolitan area _____(1404)
- E. Living in an area with a low crime rate _____(1405)
- F. Living in an area with little traffic congestion _____(1406)

DEMOGRAPHICS (ASKED OF ALL)

(READ:) Finally, a few questions for statistical purposes only,...

D1. NUMBER OF ADULTS: Including yourself, how many adults age 18 or older currently reside in your household? Please do not count students living away from home or boarders. (Open ended and code)

- 0 None
- 1 One
- 2 Two
- 3 Three
- 4 Four
- 5 Five
- 6 Six
- 7 Seven or more
- 8 (DK)
- 9 (Refused)

_____(1407)

D2. NUMBER OF CHILDREN: How many children, under 18 years of age, currently reside in your household? Please do not count students living away from home or boarders. (Open ended and code)

- 0 None
- 1 One
- 2 Two
- 3 Three
- 4 Four
- 5 Five
- 6 Six
- 7 Seven or more
- 8 (DK)
- 9 (Refused)

_____(1408)

(DEMOGRAPHICS CONTINUED)

D3. EDUCATION: What is the highest grade or year of school you have completed? (Open ended and code)

- 1 No formal education
- 2 First through 8th grade
- 3 Some high school
- 4 High school graduate or GED
- 5 Some college
- 6 Associates degree
- 7 Four-year college graduate
- 8 Graduate degree or above
- 9 (DK)
- 0 (Refused)

_____(1409)

**(If code 8 in D3, Continue;
Otherwise, Skip to D5)**

D4. Which of the following graduate degrees do you hold?
(Read A-C)

- 1 Yes
- 2 No
- 3 (DK)
- 4 (Refused)

A. Master's degree _____(1410)

B. Ph. D (Doctoral degree) _____(1411)

C. First professional degree, such as a law degree
or a medical degree _____(1412)

D5. ETHNICITY: Are you of Hispanic or Latino origin or descent?

- 1 Yes
- 2 No
- 3 (DK)
- 4 (Refused)

_____(1413)

(DEMOGRAPHICS CONTINUED)

D6. RACE: Which group best describes your racial background? (Read 01-06)

- 01 White
- 02 Black or African-American
- 03 Asian (includes Chinese, Filipino, Japanese, Asian Indian, Korean, Vietnamese, other Asian)
- 04 American Indian or Alaskan Native
- 05 Native Hawaiian or other Pacific Islander
- 06 Other (do NOT list)

- 07 (DK)
- 08 (Refused)
- 09 (Hispanic)

(1414) (1415)

D7. IMMIGRATION STATUS: Have you moved to the United States from another country within the past 5 years?

- 1 Yes
- 2 No
- 3 (DK)
- 4 (Refused)

_____(1416)

(DEMOGRAPHICS CONTINUED)

D8. INCOME: Was your total annual household income, before taxes, in 2002 over or under \$50,000?

(If Under, ask:) Is it over or under \$30,000?

(If Under, ask:) Is it over or under \$15,000?

(If Under, ask:) Is it over or under \$5,000?

(If Over, ask:) Is it over or under \$75,000?

(If Over, ask:) Is it over or under \$100,000?

(If Over, ask:) Is it over or under \$125,000?

- 1 Less than \$5,000
- 2 \$5,000 to less than \$15,000
- 3 \$15,000 to less than \$30,000
- 4 \$30,000 to less than \$50,000
- 5 \$50,000 to less than \$75,000
- 6 \$75,000 to less than \$100,000
- 7 \$100,000 to less than \$125,000
- 8 \$125,000 or more
- 9 (DK)
- 0 (Refused)

_____(1417)

D9. GENDER: (Ask if necessary:) Are you male or female?

- 1 Male
- 2 Female

_____(1418)

D10. How many different phone NUMBERS do you have coming into your household, not including lines dedicated to a fax machine, modem, or used strictly for business purposes? Do not include cellular phones. (Open ended and code)

- 1 One
- 2 Two
- 3 Three
- 4 Four
- 5 Five or more
- 6 (DK)
- 7 (Refused)

_____(1419)

**(VALIDATE PHONE NUMBER AND
THANK RESPONDENT BY SAYING:)**

Again, this is _____, with the Gallup
Organization of _____. I would like to thank you
for your time. Our mission is to "help people be
heard" and your opinions are important to Gallup
in accomplishing this.

INTERVIEWER I.D. #:

_____(571-
574)

jlw\2003\Commonwealth of Virginia\
Commonwealth of Virginia Urban Institute 0307